

Interaction Norms for Collaboration in WashACT

1. Honor our in-person time together through active engagement during WashACT meetings.
2. Respect the diverse professions of WashACT members, as well as distinct roles and perspectives, and differences in capacity & experience/expertise levels.
3. Accurately and proactively acknowledge the accomplishments of other groups.
4. Call on each other when someone's experience is relevant regardless of past history.
5. When you have asked for someone's guidance and input, report back when possible.
6. Provide constructive feedback when asked and receive feedback as a gift.
7. When criticism seems necessary, confine it to the specific action/campaign/idea rather than undermining a group or member organization, or WashACT as a whole.
8. Confront challenges and provide constructive criticism face to face or on the phone.